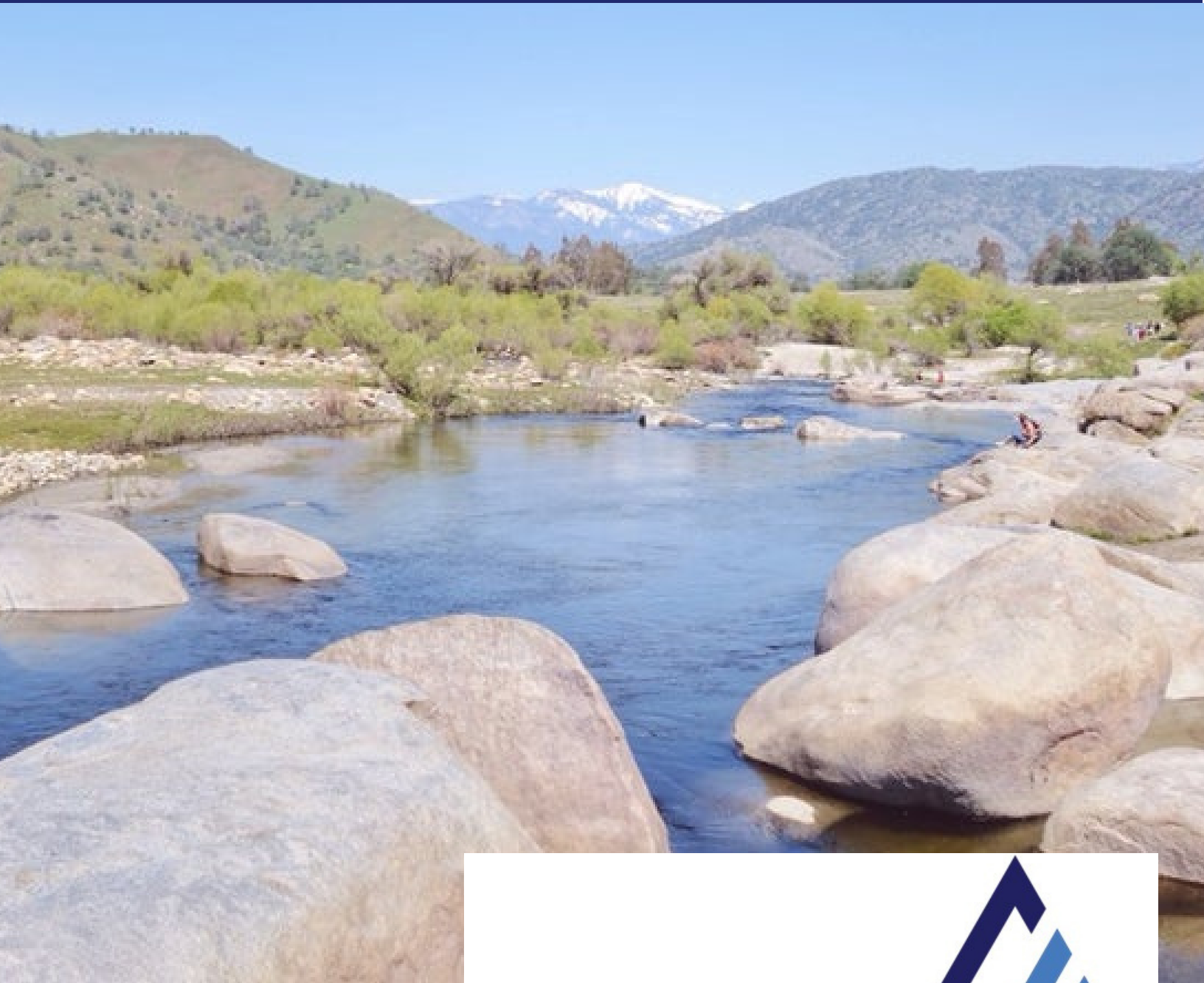


COME GROW WITH US



WOODLAKE, CALIFORNIA

WOODLAKE

"A GOLDEN VALLEY WITHIN THE MAGIC CIRCLE"



WOODLAKE IS 3 HOURS FROM:
THE BEACH, LOS ANGELES, SAN
FRANCISCO, DISNEYLAND, AND
SACRAMENTO. BUT, MOST
IMPORTANTLY WE ARE MINUTES
FROM THE MOUNTAINS. THE
CHURCH FAMILY LIKES TO SPEND
A LOT OF TIME IN THE
MOUNTAINS.

POPULATION

7500

CLIMATE

MEDITERRANEAN

LOCATION

LOCATED IN CENTRAL
CALIFORNIA, NESTLED
AMONG AG LANDS IN THE
SIERRA FOOTHILLS ON
THE EAST SIDE OF THE
SAN JOAQUIN VALLEY

ECONOMY

AGRICULTURAL BASED

DEMOGRAPHICS

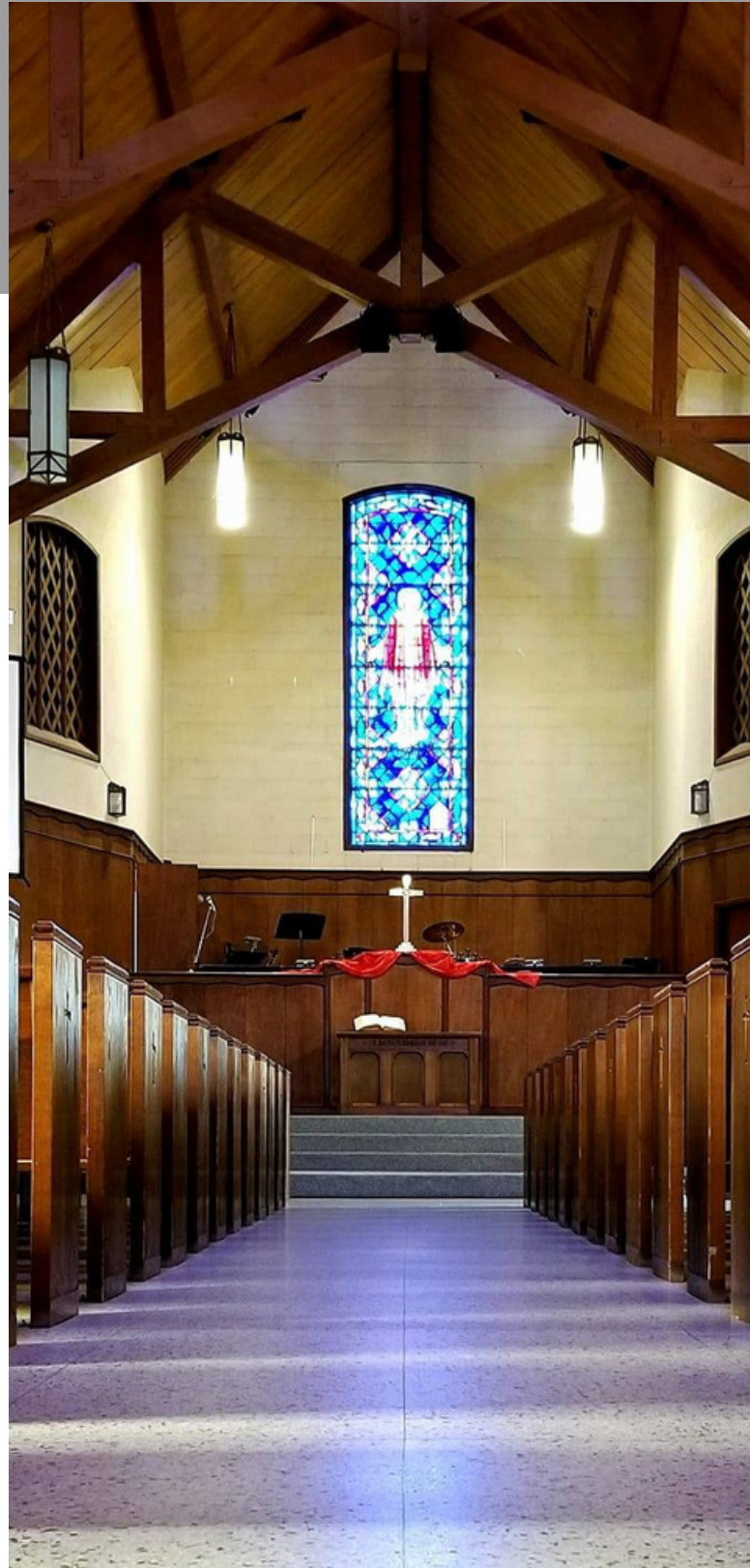
PREDOMINANTLY
HISPANIC COMMUNITY

BENEFITS

- CLOSE TO NATIONAL
PARK (SEQUOIA-KINGS
CANYON
- LOW CRIME
- STRONG COMMUNITY
- GREAT LIVABILITY
- YEAR ROUND OUTDOOR
ACTIVITIES
- WE ARE 20 MINUTES
FROM A MAJOR
CITY(VISALIA) WHICH
HAS ALL THE
"AMENITIES" (TARGET,
COSTCO, MACYS, ETC.)

ROOTED IN FAITH

IN 1857, A GROUP OF BELIEVERS CAME TOGETHER IN A COVERED WAGON TRAIN UNDER REV. JONATHAN BLAIR OF TENNESSEE. EVENTUALLY THEY MADE THE DANGEROUS TREK OVER THE MOUNTAINS AND SETTLED IN ANTELOPE VALLEY NEAR BRAVO LAKE. THE FIRST CAMP MEETINGS WERE IN A COTTONWOOD GROVE NEAR THE KAWEAH RIVER UNTIL APRIL 18, 1866, WHEN REV. BLAIR AND REV. S. T. GILLIAM, A CIRCUIT RIDER, GATHERED AN INTERESTED GROUP OF BELIEVERS IN THE HAMILTON SCHOOL HOUSE. THERE THE 19 CHARTER MEMBERS THAT FORMED THE KAWEAH CUMBERLAND PRESBYTERIAN CHURCH. REV. BLAIR SERVED AS PASTOR, WITHOUT SALARY, FROM 1866 UNTIL HIS DEATH IN JUNE, 1886. HE DONATED THE LAND TO THE CHURCH WHICH IT CURRENTLY OCCUPIES. TODAY, DESCENDANTS OF THE CHARTER MEMBERS STILL WORSHIP EVERY SUNDAY. WITH A STRONG HISTORY AND A BRIGHT FUTURE, CORNERSTONE WOODLAKE IS READY FOR WHATEVER THE FUTURE BRINGS.





CORNER-STRONG

- MEMBER OF THE EVANGELICAL PRESBYTERIAN CHURCH
- WEEKLY WORSHIP ATTENDANCE - 76.5
- CONTEMPORARY WORSHIP SERVICE ON SUNDAY AM AND THURSDAY EVE
- ACTIVE YOUTH MINISTRIES
- KIDS CLUB DRAWS OVER 100 YOUTH EACH WEEK
- STRONG COMMUNITY TIES AND NETWORKING WITH COMMUNITY GROUPS

Cornerstone Woodlake is focused on growth. We are looking for a pastor who will develop leaders to implement and bring that vision to fruition. This role will include preaching and leadership of officers (elders and deacons), staff, and committee leaders. Our town is predominately Hispanic, and our church is predominantly white, but ethnicities do not define us. We are excited to learn how to evolve our church to meet the needs of the community. We have not been successful in attracting young families and would love the opportunity to be taught how to further open our doors. The community is in need of a church to belong to, worship God in, and make a difference through.

We have some unique ministries that reach deep into the community, yet we struggle to engage the community into our church family. We have a few people doing a lot of jobs. We are eager to learn how to mentor and train deeper leadership.

The congregation is united in its desire to reach the lost with the gospel, experience numerical and spiritual growth, enhance its reach in the community and diversify its membership.

COME GROW WITH US

OVER
40%

OF THE CONGREGATION
RATED PREACHING AS
THEIR NUMBER ONE
PREFERRED QUALIFICATION
FOR A PASTOR.

"PREACHING: EFFECTIVE
COMMUNICATOR OF THE
WORD OF GOD, WITH
EVIDENT PREPARATION
TIME, CONNECTING TRUTH
TO THE LIVES OF PEOPLE."

**OF THE CONGREGATION CHOSE PREACHING AS
THE GREATEST QUALIFICATION FOR SUCCESS.**

CORNERSTONE HAS A THURSDAY EVENING
SMALL SERVICE AND A SUNDAY MORNING
CONTEMPORARY WORSHIP SERVICE. THE IDEAL
CANDIDATE WILL BE ABLE TO DELIVER
COMPELING MESSAGES. A GOAL IS TO ADD A
TEAM LED (PASTOR AND LAY) MEN'S BIBLE
STUDY.

LEADERSHIP, AT ITS CORE, IS REALLY
ABOUT PEOPLE. THE

SECOND

MOST IMPORTANT QUALITY
IDENTIFIED FOR SUCCESS WAS

RELATIONAL.

IDEAL QUALIFICATIONS FOR THE LEAD PASTOR

SURVEY SPRING 2022

THE CHURCH WAS SURVEYED AND 41 RESPONSES WERE GATHERED. THE CHURCH RANKED 21 QUALITIES ON THE SURVEY. THE QUALITIES WERE RANKED 1-5 FROM "ABSOLUTELY NECESSARY FOR SUCCESS", "HIGHLY DESIRABLE" TO "NOT NECESSARY."

#1

Preaching: effective communicator of the Word of God, with evident preparation time, connecting truth to the lives of people.

#2

Relational: strong people skills, likeable, able to relate well to diverse ages, races, and socio-economic status.

#3

Character: biblically qualified teaching elder (1 Timothy 3, Titus 1 & 1 Peter 5), displays the fruit of the Spirit, emotionally mature, with a consistent private devotional practice.

Leadership: inspires the confidence of the people to want to move forward, keeps the mission of the church front and center with a clarity of specific direction.

#5

Visionary: believes our big God will accomplish big things through his people, thinks long term, accepts the role of the primary vision-caster.

#4

Humility: not timid or run over, but quick to give all glory to God and honor others for church advances, a servant leader without failing to lead, truly feels undeserving to his calling.

Calling: certain of God's calling to the pastorate evidenced by an unquenchable desire to serve in that capacity verified by the body of Christ in agreement.

Counselor: competent and eager to provide pastoral counseling to individuals, couples, and families with a foundation of biblical principles, blending Christian psychology, and wisely knows when to refer to a professional Christian therapist or psychiatrist.

6

Chaplain: loves the care ministry, prioritizes calling on the sick in the hospital and shut-ins, seeks out the hurting in the church to minister to them.

Administration: prepares well for meetings, develops administrative efficiency, delegates whenever possible, known for punctuality and follow through, and returns calls.

IDEAL QUALIFICATIONS FOR THE LEAD PASTOR

7 Since an overseer manages God's household, he must be blameless—not overbearing, not quick-tempered, not given to drunkenness, not violent, not pursuing dishonest gain. 8 Rather, he must be hospitable, one who loves what is good, who is self-controlled, upright, holy and disciplined. 9 He must hold firmly to the trustworthy message as it has been taught, so that he can encourage others by sound doctrine and refute those who oppose it. Titus 1:7-9

#7

Evangelism: consistently sharing the Gospel to unbelievers throughout the week and in preaching, evident heart to reach the lost,

Coachable: a life-long learner, continuing to grow as a pastor, seeking quality networking with other pastors and qualified lead pastor coaching.

Energy: operates at a consistently high energy level, communicates with energy, raises the energy level in meetings, recharges his batteries with a balanced life of rest, relaxation, and fun.

#8

Lifestyle: abstaining from or very moderate usage of alcoholic beverages, tobacco products, vaping, and gambling.

#9

Accountability: after ultimate accountability to God, welcomes accountable to the EPC presbytery and the church Session.

#10

Staffing: able to recruit quality part time and full-time paid staff, bring them together as a team, keep them on mission, create a healthy staff culture.

#11

Education: at least an MDvi or equivalent degree from a respected biblical theological seminary and a working knowledge of the biblical original languages.

#12

Theology: embraces EPC doctrinal Essentials, including the Westminster Confession Faith and the Westminster Catechism without reservations.

Experience: at least five years' experience as a lead pastor in a growing healthy church, having conducted weddings, funerals, baptisms, and communions.

#13

Age: under the age of 45 with a targeted emphasis on reaching adults under 40.

"HERE IS A TRUSTWORTHY SAYING: WHOEVER ASPIRES TO BE AN OVERSEER DESIRES A NOBLE TASK" 1 TIMOTHY 3:1

QUALIFICATIONS



- Be committed to the theology and practice of Presbyterian and Reformed faith as expressed in the EPC confessions.
- Ordination or a willingness to be ordained in the EPC.
- Leadership experience including recruiting, developing, and motivating volunteers and staff.
- High capacity for work and responsibility, as well as the ability to appropriately prioritize and delegate.
- Collaborative and team-focused.
- Demonstrated ability in leading groups of people to embrace a common purpose and goals and work together to fulfill them.
- Meets the biblical qualifications for an elder as stated in 1 Timothy 3:1-6 & Titus 1:6- 9.
- Demonstrated ability in evangelism.
- Demonstrated progress in personal Christian growth.
- Heart for missional ministry, demonstrated by the practice of spending time with non-believers on a regular basis.
- Demonstrated ability in preaching expository sermons.
- Humility before Christ and before others.
- Strong computer and tech skills.
- Able to work with an egalitarian view of church leadership.
- Ability to connect and minister to a multi-generational church with a focus on bringing in younger families.

RESPONSIBILITIES

LEAD

- Equip the Church and its people to fulfill the Great Commission.
- Supervise the daily work of all paid staff with the approval of the Elder Board.
- Fully participate in the oversight of the whole church as a member of Session.
- Moderate the Session and serve as a resource to congregational committees, ministries and Deacons.
- Support and work with the Session to organize and define the responsibilities of staff, Elders, Deacons, and other leadership.
- Work with each ministry area to define their goals in light of the church's mission and vision.
- Help shape the communications of the church through the website, newsletter, email bulletin, social media, bulletin boards and other publications.
- Foster a welcoming and informative atmosphere of hospitality for all who come to worship.
- Work with the Session, Finance Committee and Staff to develop the yearly budget that advances our mission.
- Helps Session and Staff identify and develop new leaders within the church.

TEACH

- Plan, oversee and lead congregational worship services.
- Communicate scriptural truths practically. Preach expository, theologically informed, biblically faithful and spiritually edifying sermons each Thursday evening and Sunday morning and on other assigned occasions.
- Participate or be involved in Sunday School, Bible studies, Vacation Bible School, Kids Club and other programs.

RESPONSIBILITIES

SHEPHERD

- Give oversight to and be personally involved in the welcoming of new people to the congregation.
- Assure timely pastoral care for those seeking baptism, profession of faith, marriage, membership, healing, encouragement, and spiritual direction.
- Seek regular interaction with unbelievers and the culture of our community to help broken people find healing, spiritual purpose, and develop a campus that supports those needs.
- Set a godly example for the congregation and elders through actions, service, attitude, words, and character.
- Regularly pray for the general and specific needs of the congregation.
- Equip and empower membership for evangelism through practical teaching and example.

SERVE

- Serve as the main representative of the church in EPC denominational and ecumenical boards.
- Work with the Ruling Elders and Deacons to ensure the care of the elderly, lonely, and shut-in members of the congregation.
- Prayerfully discern the needs of the congregation and community to help where needed.
- Know the members of the congregation and other people who visit regularly.
- Be present in the office, maintaining regular office hours, during the week for congregation members who might want/need to stop in and talk.
- Willingness to assist with and direct all aspects of church management from the big picture to the humble items.

JOIN OUR FAMILY

WE ARE SO GRATEFUL YOU ARE TAKING THE TIME TO EVALUATE APPLYING TO BE CORNERSTONE'S PASTOR AND OPEN YOUR HEART TO THE CALLING FROM GOD THAT MAY BE YOURS.

To apply please email:

1. Your resume,
2. Links to various sermons of various types (verse by verse, topical, seasonal) and
3. Your personal analysis rating of the 21 items Cornerstone highlights in our "Ideal Qualifications Survey". (See pages 6-7)

Email this information to:

1. Jeff Johnson, Search Committee Chair:
jeffjohnson5109@gmail.com
2. and CC Nicky Henderson, Search Committee Secretary:
cnh93286@gmail.com

If the Lord directs the search committee to consider an applicant, our EPC denomination form consisting of a Personal Information Form and a more detailed Statement of Faith will be required. Form is linked on our website. CornerstoneWoodlake.com/Pastor

- EPC Personal Information Form (PIF)
- Reference letters, or you may use the reference form in the PIF. The search committee will not contact any references without prior consultation with the applicant.





A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

The Ministerial Vocation Committee and the Office of the Stated Clerk of the Evangelical Presbyterian Church are responsible for denominational vocational services. As part of the process of “matching” ministers and congregations, the Office of the Stated Clerk provides resources and advice to both pastors and congregational search committees. To that end, we ask congregations and ministers to complete information forms as an introduction to each other, and a first step in the process of calling a minister for a congregation. For both the individual pastor and the congregation, this is an opportunity for self-study and for evaluation of current ministry and goals. This calls for honesty, effort, and commitment to open communication.

The Church Information Form presents the local congregation’s history, challenges, and goals. It is our hope that this will be of help in facilitating the search process, assisting the church in focusing on future directions and pastors in gaining some sense of the nature and uniqueness of this congregation.

Contents

Part 1: Church Information

Part 4: Leadership Expectations

Part 2: Financial/Church Campus Information

Part 5: Church History

Part 3: Church Characteristics

Part 6: Other Information

Please return completed form to:

Evangelical Presbyterian Church
ATTN: OFFICE OF THE STATED CLERK
5850 T.G. Lee Blvd., Suite 510
Orlando, FL 32822

Phone: 407-930-4239
Fax: 407-930-4247
E-mail: info@epc.org





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CHURCH INFORMATION FORM

Part 1: Church Information

1. Church Name _____

Address _____

Telephone (_____) _____ Fax (_____) _____

E-mail _____ Website _____

2. Presbytery: _____

Presbytery Ministerial Committee Liaison _____

3. Search Committee Chairman _____

Address _____

E-mail _____

Telephone (_____) _____

4. List all paid staff positions (use additional sheet if necessary)

_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time
_____	<input type="checkbox"/> Full time	<input type="checkbox"/> Part time



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CHURCH INFORMATION FORM

5. List all vacant positions

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

Position Available _____ Date of Vacancy _____

6. Membership (state approximate numbers and percentages)

	Five years ago	Currently
A. Number of church members	_____	_____
B. Number of family units	_____	_____
C. Worship attendance	_____	_____

7. Community Growth ☐ Increasing ☐ Static ☐ Declining

8. Profile of church members

A. Age:

_____ % 0-11 _____ % 12-18 _____ % 19-24 _____ % 25-34

_____ % 35-49 _____ % 50-64 _____ % 65+

B. Occupation:

_____ % Business _____ % Professional _____ % Trades

_____ % Agriculture _____ % Stay-at-Home Parent _____ % Retired

_____ % Other (Please Specify) _____

C. Educational level of adults

_____ % some high school _____ % high school _____ % college _____ % graduate school

D. Percentage of members belonging to the congregation

Less than one year _____ %

5 years or less _____ %

6-10 years _____ %

10 years or more _____ %



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

9. Racial/Ethnic composition of:

A. Congregation

_____ % African-American _____ % Asian _____ % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

B. Community (within 5-mile radius of church)

_____ % African-American _____ % Asian _____ % Caucasian _____ % Hispanic
_____ % Other (Specify) _____

10. Community Setting (check as many as apply):

Location

☐ Rural ☐ Small Town ☐ Metropolitan ☐ Suburban ☐ Inner City

Function

☐ Industrial ☐ Agricultural ☐ Recreational ☐ Military ☐ College/University

Approximate population of community _____

11. Church Programming—Worship

A. Worship Time

Average Worship Attendance

B. Frequency of communion celebration: _____ per year

C. How are members involved in planning and participation in the liturgy/worship?



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

D. Style of liturgy used in your worship (e.g., traditional, contemporary, variety)

E. Type of music used in worship (e.g., traditional, contemporary, variety)

12. Church Programming—Sunday School

A. Average attendance in Church School (under 18 years) _____

B. Average attendance in Adult Education (Sunday) _____

13. Church Programming—Organizations/Committees

List major boards, committees, and organizations that are part of your church and frequency of meetings (monthly, weekly, etc.)

Name	Purpose of Group	Number of members	Frequency of meetings	Leadership Role*

*Indicate leadership role expected by using the number below:

1. Pastor takes primary initiative and responsibility.
2. Pastor and laity share responsibility.
3. Laity takes primary initiative and responsibility.

**EPC***A Global Movement of Evangelical Presbyterian Churches***CHURCH INFORMATION FORM****Part 2: Financial/Church Campus Information**

1. Current annual budget: \$ _____ Last year's annual budget: \$ _____
(Attach a copy of current budget)
2. Percentage of income received toward budget: _____ %
3. Amount contributed for year _____ (most recent complete reporting year)
 - A. EPC Per Member Asking \$ _____
 - B. EPC World Outreach Global Workers \$ _____
 - C. EPC Special Projects \$ _____
 - D. Presbytery Per Member Asking \$ _____
 - E. Other Missions/Missionaries \$ _____
4. Property owned by church
 - A. Describe buildings and property (other than manse).
 - B. Are your buildings adequate for your present program? ☐ Yes ☐ No
If no, please explain:
 - C. Is a building program projected? ☐ Yes ☐ No
If yes, describe what, when, and projected cost
 - D. Does the church own a manse? ☐ Yes ☐ No
Condition: ☐ Good ☐ Fair ☐ Poor # of Bedrooms _____
Pastor's Office/Study: ☐ In Church ☐ In Manse ☐ Not Provided
☐ Other _____



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CHURCH INFORMATION FORM

6. Compensation:

A. The salary range we are prepared to offer:

Position: _____ \$ _____

Position: _____ \$ _____

Position: _____ \$ _____

B. The average annual increase over the past three years is:

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

Position: _____ \$ _____ or _____ %

C. Housing

☐ Housing Allowance

☐ Manse Only

☐ Either of the Above

**The church owns a manse which is currently rented to tenants.*

The church intends to develop a program to help the pastor purchase a home.

D. Benefits and expenses

_____ Pension (minimum 10% gross effective salary)

_____ Medical insurance

_____ Life insurance

_____ Social Security

_____ Travel/mileage

_____ Book allowance

_____ Study leave allowance (minimum 2 weeks)

_____ Annual vacation days (minimum 4 weeks)

_____ Number of worship services per year for which pastor is provided relief (in addition to vacation and study leave)

_____ Other (Specify: _____)



A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

Part 3: Church Characteristics

Check the box that most closely describes the current congregation characteristics and future goals

Our congregation...	Currently				Goal			
	Agree		Disagree		Agree		Disagree	
1. Supports the pastor.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
2. Readily shares their gifts with the rest of the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
3. Places a high priority on sound biblical preaching.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
4. Gladly welcomes visitors and new members.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
5. Is involved in local evangelistic ministries.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
6. Is often found living their faith in their communities.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
7. Has a spirit of unity.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
8. Cares about each other.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
9. Looks to its Session for leadership.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
10. Ministers well to members who are hurting.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
11. Uses members' gifts in its worship.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
12. Contains people willing and able to lead the congregation.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
13. Is capable of change when and where appropriate.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4
14. Is spiritually alive.	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4	<input type="checkbox"/> 1	<input type="checkbox"/> 2	<input type="checkbox"/> 3	<input type="checkbox"/> 4



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CHURCH INFORMATION FORM

15. In what ways does your church participate in ecumenical activities?

16. Describe the strengths of your congregation.

17. List specific problems with which your congregation struggles.

18. List major goals that the congregation has set for itself.



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

19. Has there ever been disciplinary action taken against a pastor of your congregation?

☐ Yes ☐ No

20. Has there ever been any disciplinary action against an elder or deacon of your congregation?

☐ Yes ☐ No

If you answered "Yes" to either 19 or 20, please explain.

21. Have you completed a mission statement, vision statement, and/or a strategic plan for your congregation?

☐ Yes ☐ No

If yes, Date completed _____

If yes, attach copies of each statement or strategic plan the church has completed.



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CHURCH INFORMATION FORM

Part 4: Leadership Expectations

1. What five key characteristics, gifts, and/or skills should a person bring to the position?



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CHURCH INFORMATION FORM

Part 5: Church History

1. What do you consider to be the three most important events in the history of your church?

2. What do you consider to be the most interesting and challenging event in the life of your church in the last three years?



EPC

A Global Movement of Evangelical Presbyterian Churches

CHURCH INFORMATION FORM

Part 6: Other Information

1. List the last three individuals who held the position of _____

Name

Dates of Service

_____ to _____

_____ to _____

_____ to _____

2. Describe any significant factors about the church not covered in previous questions.

Clerk of Session _____ Date _____

Search Committee Chair _____ Date _____

We encourage churches to list their vacancies on the Ministry Staff Opportunities webpage at www.epc.org/mso. For more information or to send your posting, email info@epc.org